

## List of Insiders

The persons, whose names appear below, are insiders at Estithmar Holding Q.P.S.C.

	Name	Position
1	Mohamad Moataz Mohamad Al-Khayyat	Chairman
2	Ramez Mohamad Al-Khayyat	Vice Chairman
3	Eyad Ihsan Abdel Rahim Representing Urbacon Trading and Contracting Company	Board Member & Managing Director
4	Mohamad Mohamad Sadiq Al- Dawamaneh Representing Highness Holding Company	Board Member
5	Khalid Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
6	Hamad Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
7	Mohamed Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
8	Sheikh Suhaim Bin AbdulAziz Al Thani	Board Member
9	Ibrahim Abdulla Al-Abdulla	Board Member
10	Abdulla Darwish Al Darwish	Board Member
11	Bothaina Al Ansari	Board Member
12	Murad Sameer Ibrahim Sahawneh	Member of Nominations and Remuneration Committee
13	Henrik Halager Christiansen	Group Chief Executive Officer
14	Jason Michael Nicholas McLaren	Chief Financial Officer
15	Sanaa Daakour	Group Legal Affairs Director
16	Riyad Salameh Ahmad Sowaity	Group HR Director
17	Bob Issa	Corporate Communications Director
18	Salem Al Adbi	Government & Public Relations Director
19	Hassan Morad Agha	Board Secretary
20	Mohammad Ahmad Jadallah	Corporate Finance Manager
21	Mohamed Fahad	Investor Relations Manager
22	Christine El Salibi	Sr. Investor Relations Specialist